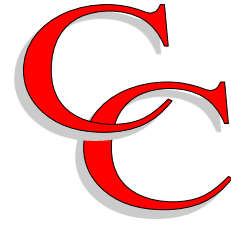




Cross Electric, Inc.
Cross Communications, Inc.



Application for Employment
Pre-Employment Drug Screening is Required

As an Equal Opportunity Employer, we consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital status, disability, or any other legally protected status.

Last Name _____ Middle _____ First _____

Address _____ City _____

Zip _____ State _____ Social Security # _____ Ph # _____

Position Desired _____ Hourly Wage/Salary _____

Full Time _____ Part Time _____ Date Available _____

If employed, can you submit verification of your eligibility to work in the U.S.? _____

Are you at least 18 years of age? _____ If No, can you furnish a work permit? _____

Have you ever applied to Cross Electric, Inc. and/or Cross Communications, Inc. before? _____
If Yes, When? _____

Ever been employed by Cross Electric, In. and/or Cross Communications, Inc. before? _____
If Yes, When? _____

How did you learn about Cross Electric, Inc. and/or Cross Communications, Inc.? _____

Do you have friends or relatives working for Cross Electric, Inc. and or Cross Communications Inc.? _____
If Yes, please print name(s) _____

Have you ever been convicted of a felony or misdemeanor? Yes No
If so, please explain _____

Have you ever served time in a county, state, or federal institution within the last seven years? Yes No
If so, please explain _____

EDUCATION

Name & Location Completed Number Yrs./
Major Type of Diploma/
Degree Received

High School

Trade, Business or Tech, Schooling

College/University

Graduate School

Please describe any additional achievements, professional designation, or relevant extra curricular activities.

Please Note: Should Cross Electric, Inc. and/or Cross Communications, Inc. make an offer for employment, applicant must establish a checking or savings account for payroll purposes before first pay can be issued.

EMPLOYMENT EXPERIENCE

Please list present or most recent job first, include military service assignments (you may exclude organizations which indicate race, color, religion, sex national origin, handicap, or other legally protected status).

May we contact your present employer? _____ Are you eligible for Rehire? _____

1. Present or Most Recent Employer			Job Title	
_____ Employer's Address			_____ Telephone	_____ Date of Employment
_____ City State Zip			_____ Hourly Wage/Salary	_____ From _____ To _____
_____ Supervisor's Name & Title			_____ Starting \$ _____	_____ Final \$ _____
_____ Primary Responsibilities _____			_____ Reason for Leaving	

2. Previous Employer			Job Title	
_____ Employer's Address			_____ Telephone	_____ Date of Employment
_____ City State Zip			_____ Hourly Wage/Salary	_____ From _____ To _____

City _____ State _____ Zip _____ Hourly Wage/Salary
 Starting \$ _____ Final \$ _____
 Supervisor's Name & Title _____ Reason for Leaving _____
 Primary Responsibilities _____

3. Previous Employer _____ Job Title _____
 Employer's Address _____ Telephone _____ Date of Employment
 From _____ To _____
 City _____ State _____ Zip _____ Hourly Wage/Salary
 Starting \$ _____ Final \$ _____
 Supervisor's Name & Title _____ Reason for Leaving _____
 Primary Responsibilities _____

Please list any additional knowledge, skills, qualifications, awards, or apprenticeship(s) that will be helpful to Cross Electric, Inc. and/or Cross Communications, Inc. in considering your application for employment (Include special, technical and electrical skills).

ACCEPTANCE - PLEASE READ CAREFULLY BEFORE SIGNING

- a) I certify that the information in this application for employment is true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given on this application, during the hiring process or during employment may result in termination.
- b) If I am offered employment at Cross Electric, Inc. and/or Cross Communications, Inc., the offer may be contingent upon a background check which may include the following consumer report, criminal record check, a motor vehicle report, employment verification and education. The offer may also be contingent upon successfully passing a drug and alcohol screen and if I do not pass the drug test, the offer of employment will be rescinded.
- c) I authorize the employers and educational institutions given above to furnish Cross Electric, Inc. and Cross Communications, Inc. and its affiliates and subsidiaries any information regarding my previous employment or education and any pertinent information they may have and release all parties from all liability for any damage that may result from furnishing the same upon my resignation or termination. I agree to return all company property in my possession or under my control.
- d) In consideration of my employment, I understand that if employed I will be an at-will employee and my employment and compensation can be terminated with or without cause, and with or without notice, at the option of either the company or myself. I understand that this application is not an offer of employment.
- e) This application shall be considered active for a period of five (5) days from completion.
- f) If hired, I agree to conform to the rules and regulations of Cross Electric, Inc. and/or Cross Communications, Inc. in all aspects as well as in the employee handbook.

 Applicant's Name Date

Please email Cross Electric, Inc. applications to augie@crosselectricindy.com or fax to 317-894-2423
Please email Cross Communications, Inc. applications to brock@crosscommunicationsindy.com or fax to 317-894-2423